



Compliance with Islamic Sensitivities and Commitment to Islamic Values

Policy Title: Compliance with Islamic Sensitivities and Commitment to Islamic Values

Policy Number: CEHA/POL/007

Effective Date: March 7th, 2025

1. Purpose

This policy ensures that the Halal Certification Body (HCB) strictly adheres to Islamic principles and values in all its operations, upholding the trust of stakeholders and maintaining credibility in Halal assurance.

2. Scope

This policy applies to all personnel of the HCB, including board members, management, staff, auditors, contractors, and representatives.

3. Policy Statement

3.1 Adherence to Islamic Sensitivities

- All activities of the HCB shall comply with the fundamental principles of Islam based on the Qur'an and Sunnah.
- The HCB shall respect and honor Islamic sensitivities in internal conduct and in all dealings with clients and the public.
- Decisions and operations must reflect Islamic ethical standards and avoid anything that contradicts Islamic law (Shari'ah).

3.2 Office Environment and Conduct

- The HCB shall maintain an office environment aligned with Islamic etiquette, including modesty, cleanliness (taharah), and avoidance of prohibited (haram) influences.
- Dress code, communication, and interpersonal conduct shall reflect Islamic values.
- Prayer facilities and time accommodations shall be provided to staff.

3.3 Staff Commitment

- All employees and stakeholders must declare their commitment to Islamic values in writing upon joining.



- Orientation session will include discussion on Islamic ethics, halal principles, and professional Islamic behavior. Time to time discussion on the same will be held as per the need.
- Staff shall refrain from any conduct—inside or outside work—that contradicts Islamic values and may compromise the HCB's integrity.

3.4 Monitoring and Accountability

- Any violation of Islamic sensitivities shall be investigated, and disciplinary actions shall be taken where necessary.
- A reporting mechanism shall be provided for concerns about non-compliance or disrespect to Islamic principles.

4. Enforcement

- This policy is mandatory. Breaches will lead to corrective or disciplinary action based on the severity and nature of the non-compliance.

5. Review and Update

This policy shall be reviewed after three years or as needed to ensure continued relevance and alignment with Islamic principles and Halal standards.

APPROVED BY:

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